



# VARDHMAN SPECIAL STEELS LIMITED

## POLICY ON CONFLICT MINERALS

Vardhman is committed to responsible sourcing and supports the humanitarian objective of ending ongoing violence funded by the trade of conflict minerals from the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries ("Conflict Region").

Vardhman fully supports U.S. legislation on the supply of conflict minerals, including the rules adopted by Securities Exchange Commission (SEC). Conflict minerals include Tin, Tantalum, Tungsten and Gold (3TG). The U.S Secretary of State may designate other minerals in the future.

### **Our Commitment**

- Vardhman endorses the objectives of the U.S. legislation to address the trade of conflict minerals.
- Vardhman will not knowingly procure minerals from the Conflict Region unless they are certified as conflict- free by an independent third party.
- Vardhman is committed to complying with the due diligence requirements to determine the source of conflict minerals used within its products and expects its suppliers to assist with this task.

### **Our Expectations**

Vardhman expects all of its suppliers to comply with the Vardhman PO Terms and Conditions relating to conflict minerals and to carry out sufficient due diligence to ensure that their supply chain is conflict- free. The aim is to ensure that only "conflict- free" materials and components are used in products that we procure.

As a leading supplier of Automotive Steel manufacturing organization, Vardhman is committed to ensuring social responsibility in our supply chain and helping to prevent the trade of conflict minerals which finance or benefit armed groups in the conflict region.

Approved By

ED - VSSL

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