Sr. No.	Name of Director	Brief Profile of Board of Directors
1.	Mr. Sachit Jain (DIN:00746409)	Mr. Sachit Jain is the Chairman & Managing Director of our Company. He holds a Degree in B. Tech (Electrical) from IIT, New Delhi and MBA (Gold Medallist) from IIM (Ahmedabad). He has also studied Financial Management from Stanford, USA and has also done Owner/President Management Program from Harvard Business School, USA. He began his professional career with Hindustan Lever in 1989 before he joined the Vardhman Group. He has a rich experience of over 34 years in the Textile and Steel Industry. He is the former Chairman of the CII Northern Region and is currently serving as the Chairman of the CII National Committee on Industrial Relations. In addition to Vardhman Special Steels Limited, Mr. Sachit Jain also holds Directorships in Vardhman Textiles Limited, Vardhman Acrylics Limited, Vardhman Holding Limited, VTL Investments Limited, Devakar Investment And Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance And Investment Co. Ltd., Flamingo Finance And Investment Co. Ltd., Ramaniya Finance And Investment Company Limited, The Alloy Steel Producers Association of India and JJG Aero Private Limited.
2.	Mr. Rajendar Kumar Rewari (DIN:00619240)	Mr. Rajendar Kumar Rewari is an Executive Director of our Company. He has done B. Sc. from Punjabi University, Patiala and LLB & post graduation diploma from Kurukshetra University. He has over 41 years of experience in the manufacturing sector. His career includes more than a decade as Managing Director of Morarjee Textiles Limited and a track record with the Vardhman Group, where he has held various key positions.
3.	Mrs. Soumya Jain (DIN: 10254459)	Mrs. Soumya Jain is an Executive Director of our Company. She has graduated in B.Sc. Economic Hons. from University of Bristol in the year 2014. After completing her graduation, she worked in Vardhman Textiles Limited (Flagship Company of Vardhman Group) for 5 years and worked at different levels over a period of time. During this period, she was involved in Yarn Spinning division and then eventually moved to woven fabrics and processing division. She was also involved in the various key areas viz. production, marketing and exports, HR, R&D, purchase, capital investments etc. She was also the part of the core team in setting up the fabric printing vertical of the group which was a new business and stabilize it over the first few years. Thereafter, she pursued MBA in family business from Indian School of Business in 2019. In the year 2021, she joined Vardhman Special Steels Limited, contributing to various departments within the Company. In addition to Vardhman Special Steels Limited, Ms. Soumya Jain also holds Directorships in Vardhman Textiles Limited.

4.	Mrs. Suchita Jain (DIN:00746471)	Mrs. Suchita Jain is the Non-Executive Non-Independent Director of our Company and Vice-Chairperson & Managing Director of Vardhman Textiles Limited (VTL). She holds a Master's Degree in Commerce from Panjab University, Chandigarh and has over 31 years of experience in the Textile Industry. She played an instrumental role in starting Fabric manufacturing (both grey and processed). In addition to Vardhman Special Steels Limited and VTL, Mrs. Suchita Jain also holds Directorships in Vardhman Holding Limited, Vardhman Acrylics Limited, VTL Investments Limited, Devakar Investment and Trading Company Private Limited., Mahavir Spinning Mills Private Limited, Santon Finance & Investment Company Limited, Flamingo Finance & Investment Company Limited. and Ramaniya Finance & Investment Company Limited.
5.	Mr. Rajinder Kumar Jain (DIN:00046541)	Mr. Rajinder Kumar Jain is the Non-Executive Non-Independent Director of our Company. He holds degree in Chartered Mechanical Engineer from the Institute of Mechanical Engineers, London. He is an Engineer and has retired as General Manager from Indian Railways. After 35 years of service, he is associated with the Company for more than thirteen years.
6.	Mr. Toshio Ito (DIN: 09654963)	Mr. Toshio Ito is the Non-Executive Non-Independent Director of our Company. Mr. Ito is a Mechanical Engineer, graduated from Nagoya University, Japan. Mr. Ito serves as the Managing Executive Officer at Aichi Steel Corporation since 2020 & is President of Hagane Company (Specialty Steel Division). He has an experience as Plant Manager at the steelmaking, rolling mill and forging plants of Aichi Steel. In addition, he was involved globally and has also worked as MD of Shanghai Aichi Forging Company, a subsidiary of Aichi Steel.
7.	Mr. Iwao Shimamoto (DIN: 11994783)	Mr. Iwao Shimamoto is the Non-Executive Non-Independent Director of our Company. Mr. Iwao Shimamoto holds a Bacherlor's Degree of Arts in Economics from Kyoto University, Japan. Mr. Shimamoto currently serves as Management Executive and President of the Forging Company at Aichi Steel Corporation. He has an extensive experience in procurement, human resource development and corporate planning at Toyota Motor Corporation and Aichi Steel Corporation. He also has overseas management experience in North America and China, including serving as Vice President and General Manager of purchasing at Tianjin FAW Toyota.
8.	Mr. Rakesh Jain (DIN: 00020425)	Mr. Rakesh Jain is an Independent Director of our Company. He has done Ph.D. in Polymers from the University of Akron. He has held prominent roles in the field of advanced technology. Mr. Rakesh Jain has rich experience in significant transformation across industries. He is specialized in developing and executing strategies in organizations undergoing turnarounds. He has served as a Managing Director of globally diversified conglomerate and multiple senior leadership roles in GE and Aditya Birla Group globally. In addition to Vardhman Special Steels

		Limited, Mr. Jain holds directorship in Chambal Fertilisers and Chemicals Limited and he is a Designated Partner of Arjuna Advisory Services LLP.
9.	Mr. Suman Chatterjee (DIN: 00734061)	Mr. Suman Chatterjee is an Independent Director of our Company. He has done graduation in B.Sc. Economics from Presidency College, Kolkata and holds a post graduate diploma in Business Management from the Indian Institute of Management, Ahmedabad. Mr. Chatterjee has worked in multiple leadership roles in India and abroad for both Indian and Multinational companies for over 30 years. He started his career with the Unilever Group of Companies in India and has spent most of his career with Levi Strauss and SC Johnson. He has worked in sales & marketing and has led businesses for Levi Strauss and SC Johnson in India where he had the opportunity to grow the businesses multi-fold during his tenure. He was head of Marketing for Asia Pacific for Levi Strauss out of their regional office in Singapore. In his last corporate stint, he was the Chief Revenue Officer of Lenskart Solutions till end 2020. He has been a trader in equities and derivatives using algorithmic price-action models since April' 2021 and is an active mentor to a fast-growing start-up in the pet care space.
10.	Mrs. Vidya Shah (DIN: 00274831)	Mrs. Vidya Shah is an Independent Director of our Company. She has done MBA from the Indian Institute of Management, Ahmedabad. She has spent the first 11 years of her career in the field of investment banking with companies like ICICI, Peregrine and NM Rothschild. She was subsequently appointed as Chief Financial Officer of Edelweiss for 7 years. At present, Vidya Shah is the Chairperson and CEO of EdelGive Foundation, an organisation set up by Edelweiss Group, with the aim of funding and building the capacities of India's not-for-profit sector. With over three decades of rich industry experience, she has established EdelGive as a platform for strategic philanthropy. Under her stewardship, EdelGive has been instrumental in growing over 150 organisations, scaling their budgets, impact and reach exponentially. Mrs. Vidya is Whole-time Director of Edel Finance Company Limited and Non-Executive Director of Edelweiss Financial Services Limited, Edelweiss Asset Reconstruction Company Limited, Edelweiss Financial Services Limited, Jan Sahas Foundation Limited, Oak Investment Adviser Private Limited, Foundation for Reinventing Governance, Rashesh & Vidya Shah Family Foundation, Kimyo Learning Private Limited and Foundation for Promotion of Sports and Games. In addition to this, she is on the Board of various prominent Civil Society Organisations such as Agastya International Foundation, Janaagraha Centre for Citizenship and Democracy, Centre for Social Impact and Philanthropy at Ashoka University, Mann Deshi Foundation and the Indian School of Public Policy. She has been recognised as India's Top 100 Women in Finance by Association of International Wealth Management of India (AIWMI) 2019.
11.	Mr. Hemant Bharat Ram (DIN: 00150933)	Mr. Hemant Bharat Ram is an Independent Director of our Company. He holds a Masters degree in Industrial Administration (MBA) and a Bachelors degree in Mathematics and Computer Science, both from Carnegie Mellon University, Pittsburgh, PA, USA. Mr. Hemant Bharat Ram is the Managing Director of DCM Nouvelle Limited and DCM Nouvelle Specialty Chemicals Limited. Under his leadership, DCM Nouvelle Limited

		has grown manifold times and become a significant exporter of cotton yarn worldwide. Prior to assuming his current role, he led the Textile Business of DCM Limited for over 9 years. He started his career with DCM Data Product (Now DCM Data Systems) in 1991 and was later appointed as an Executive Director of the IT Division of DCM (DCM Data Systems and DCM Technologies Ltd.). After successfully turning around the IT Division, he was appointed as Vice Chairman of DCM Engineering Ltd, Ropar, who made record profit under his leadership. He is past President of Manufacturers' Association of Information Technology (MAIT) and ex-member of National Council of Confederation of Indian Industries (CII). Presently, he is a Member of Association of Computing Machinery (ACM), USA and Institute of Electrical & Electronics Engineers (IEEE), USA. He is in Management Committee of Shri Ram Centre for Performing Arts. He is also a Director in Lagniappe Technologies Private Limited, Juhi Estates Private Limited, Axial Investments Private Limited, Confederation of Indian Textile Industry and Candle Techserv Private Limited.
12.	Mr. Randhir Singh Kalsi (DIN: 01453119)	Mr. Randhir Singh Kalsi is an Independent Director of our Company. Mr. Kalsi is a graduate in Mechanical Engineering from the Delhi College of Engineering (now DTU). He is a passionate entrepreneurial innovator with over four decades at the forefront of Indian Automotive Industry. Renowned for his leadership and technical expertise, he has driven transformative initiatives that have shaped Maruti Suzuki India Limited (MSIL) into a market leader. His strategic vision, operational acumen and focus on innovation has positioned him as an inspirational business leader known for delivering impactful results. Mr. Kalsi has 40 years' service with MSIL and has also served in various leadership roles in the MSIL across functions till 2024, including Head of Marketing & Sales and Member of the Executive Board. He has spearheaded many pioneering initiatives at MSIL, such as Maruti Insurance, Maruti Finance, Commercial Vehicles, True Value and Maruti Driving Schools. One of his most notable achievements is the establishment of NEXA. His area of expertise includes Leadership & Change Management, Business Strategy & Innovation, Startup & New Business Ventures, Aftermarket Parts & Logistics, Operations Management and Digital transformation. In addition to Vardhman Special Steels Limited, Mr. Kalsi also holds directorship in Uno Minda Limited and SJS Enterprises Limited.
13.	Mr. Dinkar Gupta (DIN: 07674724)	Mr. Dinkar Gupta is an Independent Director of our Company. Mr. Gupta is a Commerce graduate with a Master's degree in Police Administration. He is an Indian Police Service (IPS) Officer of the 1987 batch of the Punjab cadre and has more than 30+ year of experience in security domain. He was the Director General of the National Investigation Agency (NIA), the premier counter-terror agency of India, from June 2022 to March 2024. Earlier, he led the Punjab Police as its Director-General of Police (DGP) for over 2.5 years from 2019-2021. Mr. Gupta was part of the fight against the terrorist movement in Punjab in the eighties and early nineties as a young Superintendent of Police, for which he was decorated with the Police Medal for Gallantry in 1992 and the Bar to 'Police Medal for Gallantry' in 1994 by the President of India. Mr. Gupta is also a recipient of President's Police Medal for Meritorious

		Service (2003) and President's Police Medal for Distinguished Service (2011). Mr. Gupta served in the Intelligence Bureau for over 8 years from 2004 to 2012. Later, he headed the Intelligence Wing of Punjab as Director General Intelligence, which included the direct oversight of the Counter Terrorist Squad and Organised Crime Control Unit for about 2 years. He's also credited with smashing the narco-terrorism network in Punjab. He represented India at an Interpol Conference on International Terrorism in 1996. In 1999, he was awarded the British Chevening Gurukul Scholarship at the London School of Economics, UK. In January 2001, he was invited by the American University as well as George Washington University in Washington DC, to design and teach a course titled 'Governments under Siege: Understanding Terrorism and Terrorists'. He has also been an Executive-in-Residence at the School of International Service, American University, in 2000-2001.In addition to Vardhman Special Steels Limited, Mr. Gupta holds directorship in Bluspring Enterprises Limited, Shadowfax Technologies Limited and Punjab Police Officers Club. In addition to Vardhman Special Steels Limited, Mr. Gupta also holds directorship in Bluspring Enterprises Limited and Shadowfax Technologies Limited.
14.	Mr. Nishant Arya (DIN: 00004954)	Mr. Nishant Arya is an Independent Director of our Company. Mr. Nishant Arya has graduated in Business Administration from Bradford University, UK and has studied further at the London School of Economics. Mr. Nishant Arya is the Vice Chairman & MD of the US $3.3bn global Indian conglomerate JBM Group and Chairman of Linde Wiemann GmbH, Germany. JBM Group is present across sectors such as Electric Vehicles & Buses, EV Charging Infra, EV Aggregates, Environment Management, Renewable Energy, Artificial Intelligence and Auto systems. Mr. Arya has been instrumental in creating industry leadership for JBM Group by strategically synergizing diverse domains, such as energy storage, EV charging and solar power, towards devising an integrated zero-emission solution fostering a green footprint. Mr. Nishant Arya has been consistently representing India at the UN climate change conference COP27, 28 and 29. Furthermore, he also played an active role in global forums such as Dubai World Expo, World Economic Forum - Davos, WBCSD, etc. representing Indian competencies in domains such as EV ecosystem, new energy, smart cities, etc. Recently, he was also part of Hon'ble Prime Minister's CEO delegation to Austria and the Indo-German CEO's forum hosted by India and attended by the Chancellor of Germany. Mr. Arya has actively engaged with a broad spectrum of global stakeholders to advance sustainable mobility and clean energy initiatives. He has fostered strong working relationships with international organisations such as the Economic Development Board (EDB) Singapore, Keppel Infrastructure, Asian Development Bank (ADB), AIIB, IFC, Macquarie to name a few. He also currently leads multiple portfolios in leadership capacity in several industry bodies in India and across the world. He is currently the Chair of CII Europe India Council, Chair - CII Sustainability Council - Northern Region, Chair – CII Regional Committee on EV & Future Mobility - CII Northern Region, Chairman of the ASSOCHAM National Green Mobility Council, Executive Council Member of ACMA & FICCI and Key Member of SIAM CEO Council.

		Mr. Nishant has been featured in Fortune India – India's Best CEOs 2024 recently and has also been felicitated in the prestigious Economic Times 40 Under 40. He has been recognized in the Business World 40 under 40 summit and as the 'Entrepreneur of the Year' by Entrepreneur Media Group, India. In addition to JBM Auto Limited, Linde Wiemann GmbH and Vardhman Special Steels Limited, Mr. Arya holds directorship in Jai Bharat Maruti Limited, JBM Ogihara Automotive India Limited, Neel Metal Products Limited, Arcelormittal Neel Tailored Blanks Private Limited, JBM Renewables Private Limited, K R Chawla Consulting Private Limited, JBM Cadmium Private Limited, Ecofuel EV Charging Technologies Private Limited and JBM Electric Vehicles Private Limited and he is a Designated Partner of Ecotech Ventures LLP.