

A. Background:

VSSL always endeavors to conduct its business ethically, responsibly, mindful of its social accountability and regard for human dignity. As a good corporate citizen, VSSL has striven for long term value creation for all its stakeholders.

The CSR initiatives of the Company focuses on Environment, Health, Education, Promoting sports, Rural Development and other social causes.

The Company's CSR policy and initiatives outline the vision, mission, thrust areas and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These initiatives will be implemented by the Company either directly or through Trust.

B. List of Projects approved for the financial year 2024-25:

1. Environment Sustainability

- Development of new Social Forests or through Miyawaki technique.
- Recurring expenditure on Miyawaki Forests developed by the Company in previous years.
- Financial support for maintenance of parks/ green area in various offices/ societies undertaken by the Company.
- Construction of Rainwater recharge pits in Govt. Offices and Schools in Ludhiana.

2. Health

- Providing artificial limbs to handicaps.
- Financial support to needy people for eye cataract surgery in the State of Punjab.
- Conducting medical camps, installation of sanitary napkin vending machines in schools & colleges and distribution of sanitary napkins in slum areas.
- Conducting health awareness run to create awareness amongst masses, etc.

3. Women Empowerment

- Digital awareness among Slum Women Micro Entrepreneurs
- Support for development of one new Skill development centre run by District Administration in Ludhiana and also providing support for 2 Ongoing centres in District Ludhiana, for enhancing vocational skills of children and women and enhance their livelihood, etc.

4. Education

- Development of e-classroom in Government School at village Mangat, Ludhiana
- Sponsorship and Education Support to needy and deserving students.
- Financial support for development of day care centres.

5. Promoting Sports

- Financial support for promoting sports amongst blind children and children with Autism & other disabilities.

6. Others

- Any other project suggested or provided by the local government